

Wage & Salary Subcommittee Meeting

3/18/15

Attendees:

Jim Devine Chairman
Cindy Buco Vice-Chairman
Cheryl Cronin
Dave Darrah
David Salois

Goals:

1. Provide a tool for the Selectman and Budget Committee to review budgets
2. Understand wages/benefits across other towns with the same size and job descriptions
3. Create a methodology for the town on how to apply wage increases
4. Create a full analysis on Wages/Benefits

Tasks:

1. Obtain job descriptions
2. Obtain Sandown Employee list with 4/1 salary rates
3. Obtain Full Benefit Package Information for Sandown FT Employees (do any PT employees subscribe to Health Insurance?)
4. Review/Pick 5 Towns that closely relate to Sandown
5. Email LGC Wage, Salary, Benefits Survey to each Subcommittee Member

Discussion:

Each member of the subcommittee will receive all the documents listed in the task list. They will then review the towns that are within the same demographic as Sandown and pick 5 Towns that closely match.

At the next Sub Committee meeting each member will discuss the towns that they chose and why and then collectively the Sub Committee will agree on which of the 5 Towns will move forward with for this committee's review and analysis.

Assignments will be decided at the next meeting.

Next meeting will be Tuesday 3/24 7:00 PM Town Hall

Meetings will then rotate on a monthly basis or as needed.